CITY OF NOVI CITY COUNCIL APRIL 17, 2023



SUBJECT: Approval of a Resolution requesting that the State of Michigan

Legislature/Governor include funding In the 2023 Budget for communities

following pension best practices established by the State.

SUBMITTING DEPARTMENT: City Manager

BACKGROUND INFORMATION:

In 2022 the State of Michigan's House of Representatives introduced legislation that would allocate \$1 billion for Local Government Pension Grant Funding. First introduced as House Bill 5054 with broad bipartisan support. The bill introduced \$250 million for those communities funded at +60% and \$750 million for communities that fall below the 60% funding ratio. Subsequently, the Bill approach was dropped, and only the \$750 million was appropriated into the state budget, officially developing the Pension Grant Funding Program. The new program does not assist those communities that meet the +60% funding ratio. Per the City's 2023 Annual Comprehensive Financial Report, Novi's pension program sits at 67% funded.

Communities that have either bonded, negotiated pension reforms, shifted to defined contribution programs, or otherwise took difficult financial steps to reach higher funding ratios should not be excluded from state funding assistance for their proactive efforts. These communities have made genuine sacrifices to achieve higher funding ratios. State funding could partially offset those sacrifices and allow these communities to better serve their residents, businesses, and visitors. As a result of these shared beliefs in relation to this funding discrepancy, a workgroup of city managers from across the State has gathered to generate a form resolution that can be used by each interested community to request the legislature and governor to reconsider the \$250 million for communities with higher ratios funding ratios and included in the State's upcoming budget. The process of the legislature formulating their 2023 budget will be in full swing beginning in April 2023 hence the request to City Council for consideration at this meeting.

RECOMMENDED ACTION: Approval of a Resolution requesting that the State of Michigan Legislature/Governor include funding In the 2023 Budget for communities following pension best practices established by the State.

CITY OF NOVI COUNTY OF OAKLAND, MICHIGAN

RESOLUTION REQUESTING THE LEGISLATURE/GOVERNOR INCLUDE FUNDING IN THE 2023 BUDGET FOR COMMUNITIES FOLLOWING PENSION BEST PRACTICES ESTABLISHED BY THE STATE

Minutes of a Meeting of the City Council of the City of Novi, County of Oakland, Michigan, held in the City Hall of said City on , 2023, at 7:00 P.M. Prevailing Eastern Time.

PRESENT: Councilmembers
ABSENT: Councilmembers
The following preamble and Resolution were offered by Councilmember and supported by Councilmember

RECITALS:

WHEREAS, The City of Novi has taken financially difficult steps to stabilize its pension program and get its pension costs and liabilities under control; and WHEREAS these steps followed best practices established by the State of Michigan and kept the City of Novi operationally viable in the face of enormous financial pressure; and

WHEREAS, HB 5054 of 2022 would have divided \$250 million between the City of Novi, and other communities like it, that made the tough decisions and followed those best practices; and

WHEREAS, the City of Novi and others like it are ineligible for \$750 million in pension relief allocated by the State in 2022 despite experiencing the same pension-related financial stresses as those who will receive that relief; and

WHEREAS, these stresses have been amplified by market losses in 2022 and a volatile market in 2023; and

WHEREAS, this \$250 million would have an immeasurable impact on our ability to address our pension liabilities, maintain employment levels, and provide the services our taxpayers depend upon; and

WHEREAS, both the \$750 million allocated and the \$250 million requested here had broad, bipartisan support in the House a year ago; and

WHEREAS, HB 5054 created an equitable balance between those with pensions the House considered substantially underfunded and those who had followed best practices to achieve a higher funding ratio; and

WHEREAS, unallocated revenues are available to the State in 2023 to again make this pension assistance equitable by helping those communities struggling with pension costs, but ineligible for the \$750 million;

THEREFORE BE IT RESOLVED THAT, the City of Novi asks the State of Michigan Legislature and Governor's Office to revisit HB 5054; and

BE IT FURTHER RESOLVED, that the Legislature and Governor give bipartisan support to the inclusion of the \$250 million in the 2023 State budget to be divided between communities, including the City of Novi that meet the best practices required in that Bill.

AYES:	
NAYS:	
RESOLUTION DECLARED ADOPTED.	
	Cortney Hanson, City Clerk

CERTIFICATION

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the City Council of the City of Novi, County of Oakland, and State of Michigan, at a regular meeting held this day of , 2023, and that public notice of said meeting was given pursuant to and in full compliance with Act No. 267, Public Acts of Michigan, 1976, and that the minutes of said meeting have been kept and made available to the public as required by said Act.

Cortney Hanson, City Clerk City of Novi

SUBSTITUTE FOR HOUSE BILL NO. 5054

A bill to make, supplement, and adjust appropriations for various state departments and agencies for the fiscal year ending September 30, 2022; to provide for certain conditions on appropriations; and to provide for the expenditure of the appropriations.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

7	GROSS APPROPRIATION \$ 1,500,000,000
6	APPROPRIATION SUMMARY
5	ending September 30, 2022, from the following funds:
4	and agencies to supplement appropriations for the fiscal year
3	Sec. 101. There is appropriated for various state departments
2	LINE-ITEM APPROPRIATIONS
1	PART 1

1 Int	erdepartmental grant revenues:		
2 Tot	al interdepartmental grants and		***************************************
3 in	tradepartmental transfers		0
4 ADJ	USTED GROSS APPROPRIATION	\$	1,500,000,000
5 Fed	eral revenues:		
6 Tot	al federal revenues		0
7 Spe	cial revenue funds:		
8 Tot	al local revenues	· · · · · · · · · · · · · · · · · · ·	0
9 Tot	al private revenues	·	0
10 Tot	al other state restricted revenues		0
11 Sta	te general fund/general purpose	\$	1,500,000,000
12 Sec.	102. DEPARTMENT OF TREASURY		
13 (1)	APPROPRIATION SUMMARY		
14 GRO	SS APPROPRIATION	\$	1,500,000,000
15 Int	erdepartmental grant revenues:		
16 Tot	al interdepartmental grants and		
17 in	tradepartmental transfers		0
18 ADJ	USTED GROSS APPROPRIATION	\$	1,500,000,000
19 Fed	eral revenues:		-
20 Tot	al federal revenues	,	0
21 Spe	cial revenue funds:		
22 Tot	al local revenues		0
23 Tot	al private revenues		0
24 Tot	al other state restricted revenues		0
25 Sta	te general fund/general purpose	Ş	1,500,000,000
	ONE-TIME APPROPRIATIONS		
27 Loc	al unit municipal pension principal payment		
28 gr	ant	\$	900,000,000

6	State general fund/general purpose	\$ 1,500,000,000
5	Appropriated from:	
4	GROSS APPROPRIATION	\$ 1,500,000,000
3	State police retirement system deposit	 350,000,000
2	program	250,000,000
1	Pension best practices and debt reduction grant	

8 PART 2

PROVISIONS CONCERNING APPROPRIATIONS

GENERAL SECTIONS

Sec. 201. Pursuant to section 30 of article IX of the state constitution of 1963, total state spending from state sources under part 1 for the fiscal year ending September 30, 2022 is \$1,500,000,000.00 and total state spending from state sources to be paid to local units of government is \$1,150,000,000.00.

Sec. 202. The appropriations made and expenditures authorized under this part and part 1 and the departments, commissions, boards, offices, and programs for which appropriations are made under this part and part 1 are subject to the management and budget act, 1984 PA 431, MCL 18.1101 to 18.1594.

DEPARTMENT OF TREASURY

Sec. 301. (1) From the funds appropriated in part 1 for local unit municipal pension principal payment grant, the department of treasury shall establish and operate a grant program that would provide grant awards to qualified units for deposit into the qualified unit's qualified retirement system or systems. The grant award payment into the qualified retirement system must be in addition to the qualified unit's actuarially determined

contribution and must not be used by the qualified unit to meet its
actuarially determined contribution for the qualified retirement
system or systems.

- (2) To qualify for a grant award under this section, a qualified unit must certify and attest via an affidavit that it shall implement all of the following practices upon the receipt of a grant award:
- (a) The qualified unit shall make, in full, all actuarially determined contributions. If a qualified unit's actual contribution is less than the actuarially determined contribution, the qualified unit shall remit an amount equal to the difference to the qualified retirement system within 12 months. If the qualified unit fails to remit this payment within 12 months, the department of treasury may intercept the qualified unit's revenue sharing payment. For a qualified unit that is a road commission, the department of transportation, in cooperation with the department of treasury, may intercept an available state revenue distribution.
 - (b) The qualified unit shall not provide contractual benefit enhancements unless the contractual benefit enhancement is 100% prefunded. Failure to meet the conditions of this subdivision requires repayment of the grant award that was received by the qualified unit.
 - (c) The discount rate and the assumed rate of return for the qualified retirement system shall be capped at current levels. The discount rate and assumed rate of return may be approved for adjustment to a lower level.
- 27 (d) The qualified retirement system shall adopt the most
 28 recent mortality tables recommended by the Society of Actuaries,
 29 which may subsequently be adjusted based on an experience study of

the qualified retirement system.

- (e) The qualified unit shall be subject to corrective action plan monitoring by the municipal stability board for 5 years following receipt of any grant award.
- (f) Before completing correction action plan monitoring in a 5-year period, the qualified unit shall comply with the uniform actuarial assumptions of retirement systems published as of December 31, 2021 by the state treasurer under the protecting local government retirement and benefits act, 2017 PA 202, MCL 38.2801 to 38.2812, for the qualified retirement system. A qualified unit with a population of between 80,000 and 85,000 located in a county with a population of between 400,000 and 410,000 according to the most recent federal decennial census is not subject to the uniform actuarial assumptions of retirement systems' assumption on amortization and may maintain its current amortization schedule.
- (3) Grant awards under this section must be capped at \$100,000,000.00 for any qualified unit's qualified retirement system.
- (4) The department of treasury shall develop, and publish on the department website, program guidelines, an application process, and the associated application materials no later than April 15, 2022. The department of treasury must accept applications from qualified units beginning April 15, 2022 and ending on May 31, 2022. Grant awards must be dispersed no later than August 30, 2022.
- (5) Any funds not awarded by August 30, 2022 must be reallocated and redistributed in a manner that results in the greatest average funded ratio among qualified retirement systems that received a grant award. The cap on grant awards in subsection (3) does not apply if funds are reallocated and redistributed under

this subsection.

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- (6) If the amount appropriated is insufficient to meet all grant award requests, the department of treasury must distribute funds in a manner that results in the greatest average funded ratio among qualified retirement systems that receive a grant award.
 - (7) As used in this section:
- (a) "Contractual benefit enhancement" means any change to the current benefit policy for active members in a qualified retirement system that increases the actuarially determined contribution rate or decreases the funded ratio of the system. This does not include wage and salary increases.
- (b) "Qualified retirement system" means a retirement pension benefit within a retirement system, as defined in section 3 of the protecting local government retirement and benefits act, 2017 PA 202, MCL 38.2803, of a qualified unit, with a funded ratio below 60% as of the most recent fiscal year ending on or before December 31, 2021.
- (c) "Qualified unit" means a city, county, township, village,
 or road commission that operates a qualified retirement system.
- (8) The unexpended funds appropriated in part 1 for local unit 20 municipal pension principal payment grant are designated as a work 21 project appropriation, and any unencumbered or unallotted funds 22 shall not lapse at the end of the fiscal year and shall be 23 available for expenditures for projects under this section until 24 the projects have been completed. The following is in compliance 25 with section 451a(1) of the management and budget act, 1984 PA 431, 26 MCL 18.1451a: 27
- (a) The purpose of the project is to provide grant awards tobe used for deposit into a qualified unit's qualified retirement

1 system.

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- (b) The project will be accomplished by grants to qualified units approved by the department of treasury.
 - (c) The estimated cost of this project is \$900,000,000.00.
 - (d) The tentative completion date for the work project is September 30, 2026.
- Sec. 302. (1) From the funds appropriated in part 1 for pension best practices and debt reduction grant program, the 8 department of treasury shall establish and operate a grant program 9 that provides grant awards to qualified units that certify and 10 attest to establishing pension best practices as provided in 11 subsection (2) for their qualified retirement system. 12
 - (2) To qualify for a grant award under this section, a qualified unit must certify and attest via an affidavit that it shall implement all of the following practices upon the receipt of a grant award:
- (a) Retiree health care, if offered, shall be prefunded. As 17 used in this subdivision, "prefunded" means qualified units must 18 amortize the unfunded actuarial accrued liability of the retiree 19 health care system over a maximum closed period as determined by 20 the uniform actuarial assumptions of retirement systems published 21 as of December 31, 2021 by the state treasurer under the protecting 22 local government retirement and benefits act, 2017 PA 202, MCL 23 38.2801 to 38.2812. The grant award deposited into a qualified 24 retirement system, as provided in subsection (3)(c)(i), may be used 25 by the qualified unit to prefund health care. 26
- (b) The qualified unit shall make, in full, all actuarially 27 determined contributions. If a qualified unit's actual contribution 28 is less than the actuarially determined contribution, the qualified 29

- 1 unit shall remit an amount equal to the difference to the qualified
- 2 retirement system within 12 months. If the qualified unit fails to
- 3 remit this payment within 12 months, the department of treasury may
- 4 intercept the qualified unit's revenue sharing payment. For a
- 5 qualified unit that is a road commission, the department of
- 6 transportation, in cooperation with the department of treasury, may
- 7 intercept an available state revenue distribution.
- 8 (c) The discount rate and the assumed rate of return for the
- 9 qualified retirement system shall be capped at current levels. The
- 10 discount rate and assumed rate of return may be approved for
- adjustment to a lower level.
- (d) The qualified retirement system shall adopt the most
- 13 recent mortality tables recommended by the Society of Actuaries,
- 14 which may subsequently be adjusted based on an experience study of
- 15 the qualified retirement system.
- (e) Within 5 years, the qualified unit shall comply with the
- 17 uniform actuarial assumptions of retirement systems published as of
- December 31, 2021 by the state treasurer under the protecting local
- 19 government retirement and benefits act, 2017 PA 202, MCL 38.2801 to
- 20 38.2812, for the qualified retirement system.
- 21 (3) Grant awards distributed under this section must meet all
- of the following conditions:
- (a) Grant awards to a qualified unit are capped at 5% of the
- 24 amount of funds available for grant awards. This cap does not apply
- if subsequent rounds of applications are established under
- 26 subdivision (b).
- (b) Any funds not awarded by September 30, 2022 must be used
- 28 for additional rounds of applications until all funds are
- dispersed.

- (c) A qualified unit receiving a grant award under this
 section shall be subject to the following uses in the following
 order of priority:
- 4 (i) The grant award must be deposited into the qualified 5 retirement system and must be in addition to the qualified unit's 6 actuarially determined contribution and must not be used by the 7 qualified unit to meet its actuarially determined contribution for 8 the qualified retirement system. The amount deposited into the 9 qualified retirement system must establish a funded ratio of at 10 least 100% before the qualified unit can use funds under 11 subparagraph (ii). Grant awards may also be deposited for a 12 retirement health benefit of a retirement system, as defined in 13 section 3 of the protecting local government retirement and 14 benefits act, 2017 PA 202, MCL 38.2803, of a qualified unit that is 15 transitioning from pay-as-you-go to prefunding.
 - (ii) The qualified unit may use any funds available after satisfying subparagraph (i) to make principal payments on any outstanding debt obligations as of December 31, 2021. A qualified unit is allowed to create a debt sinking fund to prefund any debt repayments that are not eligible for early repayment. The qualified unit must have no remaining debt obligations before the qualified unit can use funds under subparagraph (iii).
- (iii) The qualified unit may use any funds available after
 satisfying subparagraphs (i) and (ii) to satisfy any matching fund
 requirements for infrastructure investments.
- (4) The department of treasury shall develop, and publish on the department website, program guidelines, an application process, and the associated application materials no later than July 1, 29 2022. The department of treasury must accept applications from

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- qualified units beginning July 1, 2022 and ending on July 31, 2022. 1 Grant awards must be dispersed no later than September 30, 2022. 2
 - (5) As used in this section:

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- (a) "Qualified retirement system" means a retirement pension benefit within a retirement system, as defined in section 3 of the 5 protecting local government retirement and benefits act, 2017 PA 6 202, MCL 38.2803, of a qualified unit, with a funded ratio greater 7 than or equal to 60% as of December 31, 2021. 8
- (b) "Qualified unit" means a city, county, township, village, 9 or road commission that operates a qualified retirement system or 10 has closed a qualified retirement system and offers a defined 11 contribution retirement plan. 12
 - (6) The unexpended funds appropriated in part 1 for pension best practices and debt reduction grant program are designated as a work project appropriation, and any unencumbered or unallotted funds shall not lapse at the end of the fiscal year and shall be available for expenditures for projects under this section until the projects have been completed. The following is in compliance with section 451a(1) of the management and budget act, 1984 PA 431, MCL 18,1451a:
 - (a) The purpose of the project is to promote pension best practices and debt reduction measures among qualified units.
 - (b) The project will be accomplished by grants to qualified units approved by the department of treasury.
- (c) The estimated cost of this project is \$250,000,000.00. 25
- (d) The tentative completion date for the work project is 26 September 30, 2026. 27
- Sec. 303. The funds appropriated in part 1 for state police 28 retirement system deposit must be used solely for a deposit into 29

- 1 the state police retirement system. The deposit into the state
- 2 police retirement system must be in addition to the actuarially
- 3 determined contribution and must not be used to meet the
- 4 actuarially determined contribution for the state police retirement
- 5 system.

Roll Call No. 81

Yeas—71

Aiyash Damoose Roth Jones Albert Eisen Kahle Shannon Alexander Farrington Koleszar Slagh Allor Filler LaFave Sneller Beeler Fink Lightner Steckloff Bellino Frederick Lilly Thanedar Maddock Tisdel Berman Garza Glenn VanSingel Beson Marino Bezotte Green Markkanen VanWoerkom Bollin Griffin Martin Wakeman Haadsma Wendzel Borton Meerman Brann Hall Mueller Wentworth Breen Hauck O'Mailey Whiteford Calley Hoitenga Outman Whitsett Witwer Cambensy Hood Paquette Camilleri Hornberger Posthumus Yancey Howell Сагга Reilly Yaroch Clements Johnson, S Rendon

Nays-33

Anthony	Ellison	Manoogian	Rogers
Bolden	Hertel	Morse	Sabo
Brabec	Hope	Neeley	Scott
Brixie	Johnson, C	O'Neal	Sowerby
Carter, B	Kuppa	Peterson	Steenland
Carter, T	LaGrand	Pohutsky	Stone
Cavanagh	Lasinski	Puri	Tate
Cherry	Liberati	Rabhi	Young
Coleman			•

In The Chair: Hornberger

The question being on agreeing to the title of the bill,

Rep. Frederick moved to amend the title to read as follows:

A bill to make, supplement, and adjust appropriations for various state departments and agencies for the fiscal year ending September 30, 2022; to provide for certain conditions on appropriations; and to provide for the expenditure of the appropriations.

The motion prevailed,

The House agreed to the title as amended.

Rep. Frederick moved that the bill be given immediate effect.

The motion prevailed, 2/3 of the members serving voting therefor.

Rep. Young, having reserved the right to explain her protest against the passage of the bill, made the following statement:

I believe the 'devil is in the details'. On the surface, it sounds good, but currently the one thing I know is this legislation was put forward without any negotiations with the Senate or the Governor's office. The future of this legislation may be like so many others ... a slow death in the Senate because the work wasn't done on the front end to ensure support.

[&]quot;Mr. Speaker and members of the House: